	department receive provide federal full and of access to any of its services, programs or activities, department provide full and of access to any of its services, programs or activities, activities		Does your department provide full and equal access to ALL its services, programs or activities, regardless of ability			mater forms brock fact s etc.) provi the p your depar inclu- instru	nures, heets, ded to ublic by thment de actions t how to est nate	document formats can your department provide to	take for your department to respond to a request that a	elec mat dep spoo host ever pub or p hear inst abo	tronic terials artme nsored ted pu nts, olic me oublic rings i ructio ut hov uest	about ent d/ ablic eetings include ons	7 What types of accommodations can your department provide to the public when requested	8 How long does it take for your department to respond to a request for accommodations, on average	depa char fees i prov mate alter form prov accounts	for iding rials in native ats or	n for ations rs	or p serv proc publ view your depa or it capt deaf of he	notion ublic ice vio luced lic ving al	deos for bout nt rices for ard	dep pro- info abo serv pro- acti the	es your eartment vide ormation out any of its vices, grams or ivities to public on Internet	11 (a) If yes to is the co of these pages for accessil	ontent Web ully	Und Am Diss Act pos foyo reco from	"Not der the erica abiliti " flye ted in er, eption toffi a of y	ne ns ies er n the n or ice our	disabil	tment's ar with ADA nce/con lures an incid lity ninatio	the nplaint lent of	that capit proje other contri work depa requi sign state attes their to co	ects or eactual for your rtment ired to a ment ting to intent	cor or ver the dep use tha disc	hen ecting ntractors ndors, does
	YN	NA	Y	N	NA	Y	N NA	\		Y	N	NA			Y	N	NA	Y	N	NA	Y	N NA	Y	N	Y	N	NA	Y	N	NA	Y	N NA	Y	N NA
Admin Services	X		X				X	Enlarged print, Email, Computer disk	24 hours or less (not including weekends/holidays)	X			American Sign Language interpreters Call- in/speakerphone capability during meetings	24 hours or less (not including weekends/holidays)		Х				X	X			X		X			X			X	X	
Building Division	X		X				X	Enlarged print	2 – 5 working days	X			American Sign Language interpreters Call- in/speakerphone capability during meetings	2 – 5 working days		X				X	X			X	X			X			X		X	
City Attorney Identified person	X		X				X	Enlarged print, Email, Computer disk	2 – 5 working days			X	The City Attorney's Office works with the individual requesting the accommodation to provide the information in the requested format.	2 – 5 working days		X				X	X			Not Sure			Х	X				X	X	
City County Admin Building	X		X				X	NA	Don't know (have not responded to such a request before)			X	Assistive listening devices, like FM transmitters	Don't know (have not responded to such a request before)			X			X		X			X			X			X		X	
City Manager	X		X				X	Enlarged print, Email, Computer disk	Don't know (have not responded to such a request before)	X			Call- in/speakerphone capability during meetings	Don't know (have not responded to such a request before)		X				X	X			X		N		X				X	X	
Civic Center	X		X				X	Accessible website	Don't know (have not responded to such a request before)			X	Assistive listening devices, like FM transmitters	Don't know (have not responded to such a request before)		X					X			X	X			X			X		X	
City Clerk	X		X			X		Audio recording	2 – 5 working days	X			NA	Don't know (have not responded to such a request before)		X						X					Х	X				X		X

	department receive profederal funding for any of its services, programs or activities, either in department de		depa prov full a acce ALI servi prog activ rega			oes your epartment covide Ill and equal excess to LL its rvices, cograms or ctivities, egardless of bility N NA		per your partment ovide Il and equal cess to L. its rvices, ograms or tivities, gardless of ility N. NA		epartment covide and equal excess to LL its rvices, cograms or civities, egardless of bility		oartment ovide l and equal tess to L its vices, ograms or ivities, tardless of lity N NA		es your partment ovide and equal ess to L its vices, ograms or ivities, ardless of lity N NA		s your artment ride and equal ss to a its ices, grams or rities, rdless of ty		es your artment vide and equal ess to L its vices, grams or vities, ardless of		es your artment vide and equal ess to L its vices, grams or vities, ardless of		es your partment ovide and equal ess to L its vices, grams or ivities, ardless of lity N NA		s your artment vide and equal ess to Lits ices, grams or vities, ardless of		mater forms brock fact s etc.) provi the proportion departion instruction	ded to ublic by thent de actions thow to est nate	g. of alternate document formats can your department provide to the public when requested	5 How long does it take for your department to respond to a request that a document be provided in an alternate format, on average	elec mat depos spoo host ever pub or p hear inst abor	tronic erials a artmen asored/ ed pub ats, lic mee ublic rings ir ruction ut how uest	nt / Dlic etings nclude ns	7 What types of accommodations can your department provide to the public when requested	8 How long does it take for your department to respond to a request for accommodations, on average	charg fees f provi mate alter form provi accou to cu	etment ge or ding rials in native ats or f	or tions	or pu servi prod publ view your depa or its capti deaf of he	notion ublic ice vid luced i ic ring al	leos for pout nt ices for rd	depa provinfo above serve provi active the	s your artmen vide ormation ut any o ices, grams o vities to public o Interne	n of its or o on	11 (a) If yes to is the co of these pages for accessib	ontent Web ılly	Und Am Diss Act pos foyo reco from	"Noi der the erica abilit "flyc ted in er, eption toff a of y	ne ns ies er the or ice our	familia city's grieva proced when a disabi	tment's ar with the ADA ince/com dures an incid lity mination	the nplaint ent of	that capi proj othe cont work depa requ sign state attes their	ractors bid on tal ects or r ractual k for your ortment ired to	se co on ve th de us th di ba	Vhen electing ontractors
	YN	NA NA	Y	N	NA	Y	N N	A		Y	N	NA			Y	N	NA	Y	N	NA	Y	N	NA	Y	N	Y	N	NA	Y	N	NA	Y	N NA	Y	N NA																				
Engineering Identified person	X X		X				X	Enlarged print, Email, Computer disk	Don't know (have not responded to such a request before)	Y			NA	Don't know (have not responded to such a request before)		X				X	Y						X		X			X		X																					
Fire Department Identified person	X		X			X		Enlarged print, Email, Computer disk, Audio Recording	Don't know (have not responded to such a request before)		X		American Sign Language interpreters	Don't know (have not responded to such a request before)		X				X			X				X			X			X	X																					
Municipal Court Identified person	X		X				X	Enlarged Print, Braille, Web Site, Email, Computer Disk	Don't know (have not responded to such a request before)		X		American Sign Language interpreters Call- in/speakerphone capability during meetings	Don't know (have not responded to such a request before)		X			X		X				X		X		X				X		X																				
Heritage Council	X	ζ	X				X	Enlarged print, Email, Computer disk	Don't know (have not responded to such a request before)		X		Call- in/speakerphone capability during meetings	Don't know (have not responded to such a request before)		X			X		X				X		X		X				X		X																				
Human Resources	X		X				X	Enlarged print, Email, Computer disk	24 hours or less (not including weekends/holidays)			X	American Sign Language interpreters Assistive listening devices, like FM transmitters Call- in/speakerphone capability during meetings	24 hours or less (not including weekends/holidays)		X				X	X				X	X			X				X		X																				
Parking Commission Identified person	X		X				X	Enlarged print, Email, Computer disk	Don't know (have not responded to such a request before)			X	American Sign Language interpreters Call- in/speakerphone during meetings	Don't know (have not responded to such a request before)		X				X	X				X	X			X				X	X																					

	1 Does yo departn receive federal funding any of it services prograr activitie either in whole o part	g for ts s, ms or es,	depa prov full a acce ALL servi prog activ	and ed ss to tits ices, grams vities, ardless	nt qual or s of	mate form brock fact s etc.) provi the p your depa inclu instr	hures, sheets, ided to ublic by rtment de uctions t how to est nate	g. of alternate document formats can your department provide to the public when requested	5 How long does it take for your department to respond to a request that a document be provided in an alternate format, on average	ele ma dej spo hos eve pul or hea ins abo	ectronateria partnonsor sted pents, blic r publiaring struct out h	als about ment ed/ public meetings ic s include ions ow to	7 What types of accommodations can your department provide to the public when requested	8 How long does it take for your department to respond to a request for accommodations, on average	depa char fees i prov mate alter form prov account	or	n for ations rs	or p serv prod pub viev you depo or it capt deaf	motion oublic vice viou duced lic ving al	deos for bout ent vices l for ard	depa provinfo above serve proving active the proving	es your artmer vide ormatio out any vices, grams vities t public Intern	on of its or to on	11 (a) If yes to is the co of these pages for accessib	ontent Web illy	Und Amo Disa Act' post foye rece from area	"Not ler the erica abbiliti flye ted in er, eption a of y artm	ne ns ies er n the n or ice our	13 Is your depart familia city's A grievan proced when a disabil discrin alleged	ment's ar with ADA nce/cor lures an incid ity ninatio	the nplaint lent of	that capit proje othe cont work depa reque sign state attes their to co	ects or r ractual x for you rtment ired to a	s c c c c c c c c c c c c c c c c c c c	the depart use cri that do	ng nctors rs, does tment iteria o not minate on
	YN	NA	Y	N	NA	Y	N N	A		Y		N NA			Y	N	NA	Y	N	NA	Y	N	NA	Y	N	Y	N	NA	Y	N	NA	Y	N N	A Y	Y	N NA
Parks & Recreation	X			X			X	Audio recording, Enlarged print, Accessible website, Email, Computer disk	Don't know (have not responded to such a request before)			X	American Sign Language interpreters Electronic/computer- based document readers Call- in/speakerphone capability during meetings	Don't know (have not responded to such a request before)			X		X		X				X		X			X			X		X	
Planning Division Identified person	X			X			X	Audio recording, Email, Computer disk	2-5 working days	X			American Sign Language interpreters Assistive listening devices, like FM transmitters Call- in/speakerphone capability during meetings	24 hours or less (not including weekends/holidays)		X				X	X				X		X		X			X		2	X	
Police Identified person	X		X				X	Email	Don't know (have not responded to such a request before)			X	American Sign Language interpreters	24 hours or less (not including weekends/holidays)						X	X				X		X			X			Σ	(X
HATS Identified person	X		X			X		Audio recording Enlarged print Braille Computer disk	2-5 working days	X			American Sign Language interpreters Call- in/speakerphone capability during meetings	2-5 working days		X			X		X			X			X		X			X		2	X	
Solid Waste	X		X				X	Enlarged print & Email	Don't know (have not responded to such a request before)			X	NA	Don't know (have not responded to such a request before)		X			X		X				X	X			X				X	2	X	
W, WW, SW & Utility Maint	X		X			X		Accessible Website & Email	24 hours or less (not including weekends/holidays)	X			Electronic/computer- based readers, speakerphone capability during meetings	24 hours or less (not including weekends/holidays)		X		X			X				X			X	X				>	ζ		X