



Appendix

Goal, Objective & Actions Matrix

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The following pages present the goal, objective and actions matrix developed for the City of Helena's Growth Policy Update (HGP). These were developed using the following resources and methodologies:

Existing framework – Goals and objectives from the 2011 Helena Growth Policy were a primary resource in developing this matrix. For the purposes of clarity brevity and utility, each and every 2011 objective was evaluated according to expressed intent, and:

- *Re-categorized – per the HGP's definitions of goals, objectives and actions (see below);*
- *Edited – for clarity, to reduce the use of jargon and/or to collate language under common headings;*
- *Combined or removed – where duplicated or functionally identical goals or objectives were discovered.*

Public input – This framework was reviewed and amended in response to community input, reflecting comments gathered during the public process used to develop the HGP.

Other plans – The goal and objectives set was influenced by existing and adopted plans developed for Helena, including the 2013 Transportation Safety Plan; the 2018 Parks & Recreation Master Plan, and other relevant plans including the 2014 East Helena

Growth Policy, the 2018 Tri-County Housing Needs Assessment, and others.

All goals, objectives and programs are numbered sequentially. The numbering and order of items in no way indicate City priority or relative importance.

Goal and Objectives sections include a “Chapter Listings” column to the left, indicating those HGP chapters where each goal and objective was referenced at the time of adoption. For this, a chapter abbreviation key is provided in the matrix footer. A column on the right-hand side of Goal and Objectives sections indicate, respectively, related objectives and actions. Italicized text below each goal is provided to help introduce and describe the source of, and the purpose for, the referenced item. Explanatory text below actions listings may also elaborate on a recommended scope of work.

For purposes of this plan, the terms “Goal”, “Objective”, and “Action” are defined as:

- **Goal** – Broad statements indicating a *general aim* or purpose to be achieved. A goal is a direction setter, an ideal future end, condition, or state related to the public health, safety, or general welfare toward which planning and implementation measures are directed;
- **Objective** – An objective is a topic-specific statement to guide current and future decision-making. It indicates a clear commitment of the local legislative body. An objective is an extension of a plan’s goals, reflecting topical nuance as well as an assessment of conditions;
- **Action** – Actions are budgetable steps envisioned or undertaken to implement plan objectives. Actions may include the development of more detailed and localized plans, work to implement objectives, formal agreements, regulations or other strategies.

Goal Set

Chapter Listings ¹

Goals

Implementing Objectives

- PFS Provide high-quality, affordable and efficient public facilities and services in Helena that also prioritize the protection of public health, including residents and visitors. [G.01]

Discussion: Municipalities exist to provide infrastructure and services that would be impossible for individuals to provide. While pooled resources make services achievable, they also require strong levels of coordination and management to assure accountability and efficiency. This goal anchors the need for the City of Helena to consider the long-term cost implications and benefits of facility choices impacting land use, transportation investments, parks and recreational services, as well as other types of infrastructure – maintaining efficiency and the overall well-being of the community it serves.

- NRH Protect and enhance the quality of Helena’s natural environment, conserving resources for the benefit of present and future generations. [G.02]

Discussion: A hallmark of Helena is its mountainside setting, including a forested hillside backdrop and open-space lands. In concert with other plan goals and policies directing growth, this goal supports the preservation of scenic and open space areas, urging creative employment of tools such as land trusts, rights-purchasing or exchanges, or other appropriate strategies.

- ED Promote and sustain Helena’s economic vitality, supporting existing businesses and attracting a diverse range of economic sectors that provide employment opportunities. [G.03]

Discussion: In seeking long-term prosperity, Helena residents understand the need to build economic diversity – capitalizing on access to neighboring areas as well as developing a strong business base within City limits. This plan supports strategies that build and sustain a diverse, balanced economic base, retain existing quality of life assets, and help keep Helena prosperous.

- LU Plan for and establish types and quantities of land uses in Helena supporting community needs, aesthetics and the City’s long-term sustainability. [G-04]

Discussion: Cities exercise considerable influence over land use, in turn influencing the type and character of development, patterns of growth, and the short and long-term financial impact of growth on the local economy. Consequently, this plan supports the allocation of land use types, supporting features and facilities sufficient to achieve overall plan objectives.

¹ Chapter key: LU = Land Use; HO = Housing; XP = Transportation; PFS = Public Facilities & Services; NRH = Natural Resources & Hazardous Areas; ED = Economic Development; CC = Community Character & Culture

LU Support provision of housing that is safe, available, accessible, and affordable for all Helena
HO residents. [G-05]
ED

Discussion: Helena's ongoing success depends on the ability of residents to afford safe, comfortable and convenient housing. This goal provides the foundation for a wide range of objectives supporting housing provision, guiding decisions regarding housing diversity, land use patterns, facilities provision, transportation and supporting services.

XP Establish and maintain a strong multi-modal transportation system for Helena, providing
PFS opportunity for all to travel safely and efficiently, on-pace and in concert with demand and
ED overall Growth Policy objectives. [G.06]

Discussion: All cities require functional, resilient transportation networks providing for the flow of people and materials. In assisting with this Growth Policy, residents urged improvements to the existing fabric and criteria that provide a full-featured street network for Helena, improving the efficiency, function and value of the City. Residents also recognize the importance of coordinating design of facilities with surrounding land uses, using transportation systems to complement, rather than devalue, existing patterns.

ED Sustain and expand Helena's arts, cultural and civic environment, including visual and
CC performing arts, historical assets, library and educational facilities, and recreational opportunities. [G.07]

Discussion: Residents of Helena value and support the arts, cultural and social organizations, events and facilities. This goal and supporting objectives direct the City to encourage and expand community arts programming, historic and cultural resources – benefitting the civic health, quality of life, and economic vitality of Helena.

LU Coordinate with adjacent jurisdictions and agencies, including East Helena, Lewis and Clark
XP County, Jefferson County, and Broadwater County on issues that have regional impacts.
PFS [G.08]
NRH
ED

Discussion: In the past, Helena was a more centralized, independent place. Today, the City's fortunes and that of its residents depends on a set of dynamic, inter-dependent relationships between East Helena, Lewis and Clark, Jefferson and Broadwater Counties, and other agencies and forces that shape the region. Over the course of this plan's life cycle, it is expected that inter-agency collaboration will become even more important. Accordingly, this plan's goal and objectives framework supports actions building the economic health and resilience of the region as a whole, especially as it relates strategically to the unique qualities Helena residents enjoy.

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Goals

- PFS
NRH
ED
- Provide an adequate and stable supply of safe and economical water to all users in the Helena community, while protecting the quality of both ground- and surface-water in the Helena area watershed. [G.09]

Discussion: City livability, health and value are fully dependent on clean, safe and sustainable water supplies. This goal underscores Helena's commitment to maintaining both supply and quality of ground and surface water, recognizing them as essential to the community's survival.

- LU
ED
CC
- Sustain the historic city center as the "heart" of Helena, bringing the community together and enhancing its commercial, service and civic vitality. [G-10]

Discussion: In preparing this plan, residents made it clear that the historic city center should still be considered the 'heart' of Helena. Maintaining a vibrant city center will require supporting its numerous and necessary functions, including a strong commercial base, community services, public space availability and access, parking and diverse housing options. This plan provides objectives and actions that help foster an environment in which the downtown can thrive, in turn aiding the attractiveness, efficiency and value of the entire community.

- CC
- Involve the community of Helena in local government planning and decision-making. [G.11]

Discussion: By intent, the development of this Growth Policy update has been community-driven, involving numerous residents including some representing groups of residents. For growth policy plans to succeed, community buy-in and support is critical. Future conditions will certainly require updates to the City's plans, objectives and actions, and this goal supports keeping residents highly involved in such work.

- LU
NRH
ED
CC
- Provide and support Helena's parks and recreational opportunities on-pace with growth. [G.12]

Discussion: Helena residents cherish current open space access, and parks and recreational services, and wish to retain the same or higher levels of service as the community grows. This goal directs the City to consider open space, parks and recreational needs in all related plans and actions, including land use decisions, regulatory requirements and budgeting.

- CC
- Maintain, update, coordinate and implement Helena's policy and regulatory documents. [G.13]

Discussion: Cities are more likely to succeed when leaders and citizens come together to address a shared vision and set of objectives. This goal serves to affirm Helena's commitment to community planning and implementation. This Growth Strategy is configured to aid periodic updates, and encourages future planning work by City departments, creating topical, parks or sub-area planning. Good planning – and just as important, implementation – is key to maintaining Helena's essential qualities over time.

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Objectives Set

Chapter Listings ¹	Objectives	Implementing Actions
	[P.01] Promote development of resources, educational programs and infrastructure that facilitate the maintenance and development of successful local businesses.	
	[P.02] Facilitate the creation of a medical district in the area east of the Capitol Complex, working closely with St. Peter’s Hospital, Shodair Hospital, and other medical providers to retain existing medical-related businesses, and supporting the development of complementary businesses within this area.	
	[P.03] Maintain a regulatory environment that minimizes barriers for the creation of new or upgrades to existing housing, while protecting residents’ health, safety, and welfare.	
	[P.04] Encourage the development of housing located in proximity to necessary services and quality of life assets, including physical, technological, social and economic infrastructure.	
	[P.05] Maintain public health and public safety as high priorities, providing necessary services and addressing potential hazards within and adjacent to City limits.	
	[P.06] Encourage infill development on vacant and under-utilized land within the city, directing growth to areas currently served by, or in close proximity to, existing service infrastructure.	
	[P.07] Support land use patterns that: <ul style="list-style-type: none"> • Promote compatible, well-designed development; • Foster the long-term fiscal health of the community; • Maintain and enhance resident quality of life; • Implement goals and objectives of the Growth Policy, related master plans and/or facility plans. 	
	[P.08] Maintain and apply development requirements equally to public agencies and private entities.	
	[P.09] Maintain provision of public education and mitigation efforts supporting adequate response and recovery from disasters and emergencies.	

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Objectives

[P.10] Maintain provision of training programs for public safety personnel, helping to optimize outcomes and minimize emergency response times.

[P.11] Develop and maintain disaster, mitigation, emergency, and recovery plans.

[P.12] Support coordination, consistency, and integrity of disaster and emergency planning efforts concerning facilities, services, and land uses with adjacent jurisdictions.

[P.13] Support local and regional efforts to conserve energy, promote recycling and reduce solid waste.

[P.14] Provide and maintain a full range of quality park facilities, open spaces and recreational opportunities for citizens of all abilities and age groups.

[P.15] Promote water conservation efforts in Helena, reducing the need for infrastructure expansion.

[P.16] Maintain and implement wildfire prevention and evacuation plans, helping prevent or reduce loss of life, property damage and recovery costs for public and private lands in and around Helena.

[P.17] Maintain municipal water and wastewater system quality and levels of service through ongoing system upgrades and maintenance.

[P.18] Give priority for future extension of services and annexations to property located within Helena's Urban Standards Boundary area.

[P.19] Avoid annexation of undeveloped land until all public facilities are adequate to serve the new development, or a development agreement is in place to assure that such facilities will be provided when needed.

[P.20] Work with the County to create joint development standards for the Urban Standards Area that require new development connect to public services whenever practical, or provide for future connections if not immediately practical.

[P.21] Identify and encourage the growth of higher-density, mixed-use neighborhood centers where appropriate and may be served by existing infrastructure.

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Objectives

[P.22] Promote efficient use of community infrastructure, services and resources, including efforts to:

- Increase energy efficiency;
- Reduce vehicle trips;
- Maintain air quality;
- Minimize noise pollution.

[P.23] Encourage 'green' building and renewable energy investments, helping promote:

- Provision of local jobs;
- Increased property values;
- Reduced energy costs;
- Helena's long-term sustainability.

[P.24] Promote and maintain development of a diverse housing stock, helping to:

- Minimize depletion of natural resources;
- Reduce land consumption and demands on the physical environment;
- Provide housing options for residents;
- Optimize infrastructure use;
- Prepare Helena to meet emerging needs.

[P.25] Protect and sustain irreplaceable natural features such as wetlands, stream corridors, and similar high-value areas that provide wildlife habitat, recreational opportunities, improved water quality and safety values such as flood control.

[P.26] Preserve habitat areas identified by the Endangered Species Act or as important to wildlife identified by the State of Montana as species of conservation concern.

[P.27] Work to minimize conflicts between wildlife and human development, especially in areas abutting wildlife habitat.

[P.28] Work to preserve or mitigate potential loss of features with aesthetic or historic significance, including:

- Open space areas;
- Skylines and sightlines on the City's south border;
- Buildings or natural features of historic significance.

[P.29] Require that subdivisions provide a transportation system that:

- Promotes connectivity where adjacent to developed areas;
- Provides for future connectivity with anticipated development;
- Supports non-motorized transportation.

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Objectives

[P.30] Evaluate subdivision impacts to ground and surface waters, drainages, floodplains, riparian areas and wetlands, incorporating adequate buffers or requiring appropriate mitigation, including, but not limited to, stormwater treatment and discharges to improve wetland viability.

[P.31] Pursue protection of the Ten Mile watershed as a key part of the municipal water supply, and restore those parts of the watershed that have been impaired by human activity.

[P.32] Work to minimize environmental degradation in areas with challenging physical and environmental characteristics, such as steep slopes, watercourses, drainage ways and wetlands.

[P.33] Work to minimize cut-and-fills on slopes resulting from road or building construction.

[P.34] Promote energy efficiency in new and existing housing to minimize impacts on natural resources and the environment through measure including, as appropriate:

- Development standards;
 - Land use regulations;
 - Public/private partnerships;
 - Public education;
 - Tax or other monetary incentives.
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[P.35] Work to reduce the spread of invasive plant species in Helena, including requiring City operations or contracts to include weed-free materials and construction methods.

[P.36] Manage provision and use of recreational facilities to protect the integrity of environmentally-sensitive areas.

[P.37] Promote diversification of Helena's economy, boosting local prosperity and economic resilience.

[P.38] Promote the maintenance and expansion of existing Helena area businesses, organizations and agencies, including government employment.

[P.39] Encourage partnerships between public and private business sectors in the Helena area, promoting a healthy business community.

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Objectives

[P.40] To the greatest extent possible, work with Lewis and Clark County and abutting communities to develop joint development standards and a more consistent regulatory system for in-city and surrounding areas.

[P.41] Work to recognize, maintain and protect historic and cultural resources, helping boost overall economic vitality, tourism and local quality of life.

[P.42] Create and maintain incentive programs and other financial resources promoting job development, including expansion of existing industries and attraction of new ones.

[P.43] Support efforts to encourage the creation and expansion of small businesses in Helena.

[P.44] Work to streamline and ease the permitting of new development in support of the public interest and long-term community objectives.

[P.45] Promote the concentration of specialized industries within the city where specialized infrastructure, information, and labor advantages may promote economic development and desirable growth.

[P.46] Encourage the creation of jobs that pay salaries and benefits sufficient to support families and contribute to the local economy, including providing active assistance to businesses and individuals, where appropriate.

[P.47] Work closely with the Helena Regional Airport Authority to facilitate growth in aviation, aeronautical and light manufacturing businesses related to aviation, in concert with the Airport Master Plan.

[P.48] Continue support for the Montana Business Assistance Connection's efforts to attract new and grow existing businesses within the Helena metropolitan area.

[P.49] Work to promote cultural tourism in Helena, enhancing economic development, helping address social and cultural issues, and boosting community pride.

[P.50] Promote the economic and social vitality of historic districts, supporting measures such as business improvement districts, tax increment financing, zoning and neighborhood or sub-area planning.

[P.51] Support infill development of varied housing types that harmonize with the character of existing neighborhoods and complement activity centers.

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Objectives

[P.52] Plan a logical, long-range arterial system for Helena, including interstate access that promotes compact, highly-connected land use patterns and that may be systematically implemented through right-of-way reservations.

[P.53] Prefer transportation designs that:

- Preserve natural skylines and sightlines;
- Are compatible with historic resources;
- Minimize construction cut-and-fill on slopes.

[P.54] Coordinate transportation investment with efficient land use patterns, making cycling and walking a practical transportation alternative.

[P.55] Encourage land-use change and development proposals that promote efficient use of City water infrastructure and resources.

[P.56] Protect sensitive wildlife and aquatic habitat dependent on the area watershed and preserve critical ecological areas, such as wetlands, floodplains, and riparian corridors.

[P.57] Coordinate historic and pre-historic preservation issues with land-use planning and decision-making.

[P.58] Promote small block development patterns, promoting connectivity and reduced walking distances between residences and schools, parks, and services.

[P.59] Focus new development into a hierarchy of neighborhood, district, and locally-scaled activity centers that integrate a mix of live, work, play and learn functions.

[P.60] Reduce functional and visual impacts of entry corridors and commercial development on abutting residential neighborhoods.

[P.61] Foster open-space connectivity in and around Helena, helping link parks, open spaces and water bodies, and providing opportunities for pedestrian and bicycle trails.

[P.62] Coordinate land use development issues with East Helena, Clark County, Jefferson County, Broadwater County and other adjacent jurisdictions as beneficial to the long-term health of Helena and its region.

[P.63] Support and expand the supply of housing for all residents, including lower income, senior citizens, persons with disabilities, homeless, and others with special needs.

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Objectives

[P.64] Encourage the preservation and rehabilitation of the existing housing stock.

[P.65] Work to involve the community in developing housing-related planning and design standards.

[P.66] Require street development or improvement projects to include ‘complete street’ facilities allowing persons of all ages and abilities to travel by automobile, foot, bicycle, and public transit.

[P.67] Promote transportation facilities and land use patterns that support resource efficiency and reduce the output of greenhouse gasses.

[P.68] Develop and enhance a transportation system in Helena that:

- Facilitates the safe, efficient movement of people, goods and services;
- Supports non-motorized and recreational needs;
- Promotes livable neighborhoods;
- Supports the needs of Helena’s elderly, disabled and disadvantaged populations;
- Improves safe pedestrian and bike routes to schools;
- Respects the area’s natural and historic context;
- Improves and connects to regional transit systems.

[P.69] Promote sustainable practices for water resource preservation, supporting multiple uses of area waters, including:

- Recreational activities;
- Forest health;
- Wildlife preservation;
- Maintaining viable agricultural lands.

[P.70] Work to improve the awareness, availability and access of cultural programs and activities for all Helena residents, including coordination of such activities with other agencies and community organizations.

[P.71] Within budgetary constraints, maintain support for the City of Helena’s cultural advisory committees, including the:

- Historic Preservation Commission;
- Public Art Committee;
- International Affairs Council;
- City-County Parks Board;
- Civic Center Board.

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Objectives

[P.72] Continue to promote the preservation of historic and prehistoric sites, landscapes, structures, objects, buildings and historic districts.

[P.73] Maintain and expand the city's public art collection, supporting Helena's identity as "The Best Little Art Town."

[P.74] Coordinate Helena's Capital Improvement Program and other building activities to ensure works of art are installed and maintained to define and enrich public spaces.

[P.75] Encourage a variety of recreational opportunities for all ages, abilities, and socioeconomic backgrounds.

[P.76] Continue to fund and adequately maintain sports fields, trails, and other City recreational facilities on-pace and complementary with growth.

[P.77] Coordinate the development of new or expanded water and wastewater treatment capacity with Lewis and Clark County on-pace and complementary with growth.

[P.78] Continue to authorize connection of County residents with failing septic systems or lagoons to City treatment facilities, when compatible with Helena's Growth Policy and its discharge permit.

[P.79] Work to coordinate revisions, updates, and implementation of Helena's Growth Policy with all adjacent jurisdictions.

[P.80] Consider and implement ways to reduce nutrient discharges from Helena's wastewater treatment plant and its stormwater system, including enforcement of the Stormwater Ordinance and erosion control requirements.

[P.81] Promote reducing impervious surfaces, thus increasing infiltration through the soil, which helps regenerate groundwater and remove pollutants.

[P.82] Encourage the use of xeriscape landscaping, grey water, rain barrels, and other mechanisms to reduce demand on potable water and the amount of effluent.

[P.83] Monitor levels of water-based invasive species and promote programs that reduce their spread.

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Objectives

[P.84] Consider amendments to the City of Helena Growth Policy as needed and, at a minimum, once every five years. Amendments should consider, coordinate and compliment with the long-term plan for the community as expressed in the Growth Policy.

[P.85] Any necessary changes to development regulations, modifications to capital improvements programs, or proposed neighborhood plans required for implementation should accompany proposed amendments to the Growth Policy, so that regulations maintain consistency with the Growth Policy.

[P.86] Promote development of varied and compatible types of activity centers in Helena, serving to enhance neighborhood identity, address community need, and support more compact land use patterns.

[P.87] Promote the redevelopment of vacated commercial properties with a mix of uses, supporting local and citywide objectives.

[P.88] Differentiate arterial roadway design to emphasize activity centers as points of community importance and focus.

[P.89] Apply or revise zoning designations with careful consideration of factors including:

- Future land use mapping;
- Compatibility with surrounding land uses;
- Infrastructure and service plans;
- Existing and future traffic patterns;
- Goals and policies of the comprehensive plan, related master plan and/or facility plans.

[P.90] Encourage development patterns that provide suitably-scaled, daily needs services within walking distance of residential areas, allowing a measure of independence for those who cannot or choose not to drive.

[P.91] Prioritize location of schools in areas with:

- Access to arterial and collector streets;
- Ample sidewalks and pedestrian access;
- Proximity to residential areas being served;
- Cost-effective access to necessary utilities and services.

[P.92] Encourage maintenance of housing in an attractive, safe and sanitary condition, helping extend the service life of housing and enhancing the general appearance of the city and its neighborhoods.

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Objectives

[P.93] Maintain standards for multi-family housing that encourage quality building design, landscaping and usable open space, supporting long-term family living.

[P.94] Maintain and improve the continuity of sidewalks, trails, and bicycle paths in Helena.

[P.95] Work to improve street connectivity in all areas of Helena, improving walkability, public health and safety, and transportation efficiency.

[P.96] Maintain infrastructure and personnel at levels that provide citizens with services that are high-quality, effective, and affordable.

[P.97] On a regular basis, review and update facilities budgeting and related plans incorporating factors including:

- Population growth;
- Demographic trends;
- Building permit trends.

[P.98] Provide timely, professional and efficient processing of building permits, development review, and code administration.

[P.99] Work towards compliance with accessibility requirements in accordance with Americans with Disability Act (ADA).

[P.100] Guide annexation decisions guided by and considering:

- Master plans for water, sewer, transportation, parks, schools and emergency services;
- Provision of necessary rights-of-way and easements;
- Studies that evaluate environmental and public service factors;
- Timing that supports orderly development and/or coordinated extension of public services;
- Ability to leverage existing facilities, minimizing expansion or duplication of facilities;
- Growth Policy goals and policies.

[P.101] Mitigate impacts of annexation through the use of service agreements and/or development intensities that minimize City fiscal impacts.

[P.102] Encourage citizen involvement in crime prevention programs.

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Objectives

[P.103] Work with Helena Public Schools to coordinate City parks, facilities and service planning with:

- School facility plans;
- School programs, recreational facilities and educational opportunities.

[P.104] Enhance e-government and internet capabilities, improving communications and making interactions between the City and residents more convenient.

[P.105] Coordinate parks system planning with land use and transportation planning, recognizing the public health and recreational value of features that support walking and cycling.

[P.106] Maintain city parks and open spaces taking full advantage of applicable and developing technologies.

[P.107] Encourage new development to provide pedestrian access to nearby parks, trails and green spaces.

[P.108] Promote the planting and protection of trees citywide, helping:

- Beautify and enhance community value;
- Provide shade and comfort;
- Affirm Helena's association with the outdoors and its historic origins;
- Provide wildlife habitat.

[P.109] Promote landscaping guidelines that:

- Protect wildlife habitats by maintaining existing trees and vegetative cover;
- Re-vegetate disturbed areas;
- Beautify streets, roadways and parking lots;
- Help treat and address stormwater issues.

[P.110] Expand the number of local living-wage jobs, enabling more residents to live and work in Helena.

[P.111] With the local business community, work to enhance, sustain and diversify the local economic base by:

- Helping retain, promote and expand existing businesses and industry;
- Supporting innovative, entrepreneurial enterprises;
- Supporting opportunities related to 'business campus' and mixed-use models;
- Coordinating provision of workforce housing;
- Attracting new businesses and clean industry.

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Objectives

[P.112] Encourage the preservation and rehabilitation of buildings in the City Center.

[P.113] Work to maintain Helena's downtown as the city's 'heart' and key focal point, combining commercial, civic, cultural, residential, and recreational uses.

[P.114] Work cooperatively with other jurisdictions on issues that impact Helena's economy.

[P.115] Work with community partners to encourage, enhance and celebrate the arts and cultural spirit of Helena, supporting the development of community facilities and cultural programs.

[P.116] Work to retain existing business and commercial enterprises in Helena's downtown.

[P.117] Encourage and support citizen involvement with City boards, commissions, and civic organizations.

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Actions Set

Chapter
Listings ¹

Actions

(A.01) <TBD>

(A.02) <TBD>

(A.03) <TBD>

(A.04) <TBD>

(A.05) <TBD>

(A.06) <TBD>

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(A.10) <TBD>

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