

2017

Section VIII
ADA Transition Plan
Appendix B

City of Helena



316 North Park Avenue
Helena, MT 59623
406-447-8000

APPENDIX B

NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

In accordance with the requirements of title II of the Americans with Disabilities Act of 1990, the City of Helena will not discriminate against qualified individuals with disabilities on the basis of disability in the City of Helena's services, programs, or activities.

Employment: The City of Helena does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under title I of the Americans with Disabilities Act (ADA).

Effective Communication: The City of Helena will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in the City of Helena's programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures: The City of Helena will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all City of Helena programs, services, and activities. For example, individuals with service animals are welcomed in City of Helena offices, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a City of Helena program, service, or activity, should contact the City's ADA Coordinator, Elroy Golemon, as soon as possible to allow sufficient time to arrange for the requested accommodation, at any of the following: Phone: (406) 447- 8490; TTY Relay Service 1-800-253-4091 or 711; Email: Citycommunitydevelopment@helenamt.gov; Mailing Address & Physical Location: 316 North Park, Avenue, Room 445, Helena, MT 59623

The ADA does not require the City of Helena to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that a City of Helena program, service, or activity is not accessible to persons with disabilities should be directed to the City's ADA Coordinator, Elroy Golemon, at : 316 North Park, Avenue, Room 445, Helena, MT 59623, Phone: (406) 447- 8490; TTY Relay Service 1-800-253-4091 or 711; Email: Citycommunitydevelopment@helenamt.gov;

The City of Helena will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.