

RESOLUTIONS OF THE CITY OF HELENA, MONTANA

RESOLUTION NO. 20500

A RESOLUTION ESTABLISHING A POLICY REQUIRING ALL DEPARTMENT DIRECTOR-LEVEL EMPLOYEES TO BE RESIDENTS OF THE CITY OF HELENA WHILE EMPLOYED BY THE CITY OF HELENA

WHEREAS, the Helena City Commission desires to promote greater personal responsibility on the part of the city's department director-level employees for the general welfare, health, and safety of city residents;

WHEREAS, the Helena City Commission also desires that department director-level employees, who are the highest paid city employees, contribute to the economic growth and development of the city; and,

WHEREAS, it appears to be in the best interests of the City of Helena, Montana, and the inhabitants thereof, that all department director-level employees be required to reside within the Helena city limits for the duration of their employment by the city.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSION OF THE CITY OF HELENA, MONTANA:

Section 1. The Helena City Commission hereby establishes a policy that all department director-level employees of the City of Helena are required to reside continuously within the city

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limits while employed in a department director-level position.

Section 2. For the purposes of this resolution the following definitions apply:

- A. Department Director-Level Employee: is the head employee of a department established by Section 2-3-1 of the Helena City Code, the City Attorney's Office, or the Human Resources Office.
- B. Residence: is the department director's permanent domicile and legal residence which must be the permanent physical abode, house or other dwelling place in which the department director resides and to which the department director goes and remains when not called elsewhere for labor or other special or temporary purpose and to which the department director returns in times of repose.

Section 3. After the effective date of this resolution, every individual hired by the city in a department director-level position is required to maintain continuous residence within the city limits. This requirement applies one (1) year after initial employment of an employee as a department director and through the subsequent duration of employment as a department director.

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Section 4. The City Manager is hereby tasked with assuring compliance with this resolution.

Section 5. The City Manager may waive the continuous residency requirement of this resolution if the top applicant for a director-level position:

- A. has highly desirable qualifications and is a resident of Lewis and Clark County at the time of application; or
- B. is a current city employee being promoted into a director-level position.

Section 6. Any individual employed by the City of Helena on the effective date of this resolution is not subject to the requirements of this resolution.

Section 7. The position of the municipal court judge is not subject to the provision of this resolution.

PASSED AND EFFECTIVE BY THE COMMISSION OF THE CITY OF HELENA, MONTANA, THIS 19th DAY OF NOVEMBER, 2018.

MAYOR

ATTEST:

CLERK OF THE COMMISSION